

Developing Your Business Trough Trust

HUMAN RESOURCE MANAGEMENT SYSTEM SOLUTIONS

Simpler • Sustainable • Secure



MenaHR®
Talent Management System
curio



MenaPAY®
Payroll and personnel management



MenaME®
Employee and manager self-service



MenaTA®
Time attendance solution



MenaExplorer®
Analytics and metrics dashboard



Mena360®
360-degree evaluation system

With **human resources management system** we are focusing on delivering unique cloud solution, automating organizations, daily HR activities, and process. We ensure the delivery of comprehensive HR solution that will impact the company's performance with measurable impact and instant results. Removing workload from HR by providing managed services to employees on the go.

In Gulf Future Business, we concentrate on delivering a compact HRMS solution fitted for multi-industries. Our team of experts in the field, we deliver top notch HR consultancy, Menaitech HRMS implementation, onsite/remote support and Technical/End user training.

Why HRMS?



**Elevated HR Data
Accuracy and Compliance**



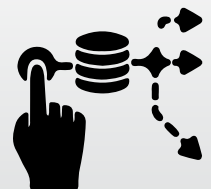
**Streamlined HR Processes
and optimized workflows**



**Enhanced Talent Acquisition
and Management**



**Empowered Employee
Self-Service**



**Foster Data-Driven
Decision Making**



MenaHR®

Talent Management System

Curio®

Human Resources Information Management System

With a rapid growth of your business, maintaining data and executing time-consuming transactional activities become a pain and a challenge.

- MenaHR helps both business leaders and the HR to do more with less and focus on what matters most, thus helping both parties drive more informed decision making, by reducing the time they spend on transactional work. With silo data transferred into clear information throughout the system, MenaHR allows you to monitor the full gamut of HR solutions from hire to retire.
- MenaHR brings in smart working culture with the power of automation of the entire HR processes and helps you build a world class workforce.



MenaPAY®

Payroll and personnel management

Payroll & Personnel Solution

Payroll is one of the most vital departments in any organization and one of the most functions associated with complexity and costs. While the HR concentrates on payroll controls, the management gets apprised of the information MenaPay provides for strategic and business planning process. MenaPay is your smartest way of cost optimization while having important management information a few clicks away.

- MenaPAY is a sophisticated web based and SaaS-based enterprise solutions which help reduce the time and cost of payroll processing with its quick, accurate and easy-to-use functionalities. Whether you want help with compliance issues or deeper payroll integration, MenaPAY provides new level of business agility for an affordable cost of buying, deploying and tailoring to your business needs.
- MenaPAY facilitates extensive employee information at your fingertips in one common database.



MenaME®

Employee and manager self-service

Online Employee/Manager Self Services

Designed with employees, managers and business leaders in mind, MenaME self-service module sparks collaboration within the company resulting in faster approval cycles, lowered cycle periods, lowered HR costs and reduced HR transactional burdens.

- MenaME acts as a central repository for the individual employee to access all the HR related information online. It manages and updates central employee directories, personnel dossiers, company directories, personal calendars, and internal service requests.
- MenaME proves to be a very efficient tool for HR as it reduces their time consuming tasks of manually feeding the data while eliminating human errors. At the same time have greater control over administrative tasks, increasing business efficiency and employee satisfaction.
- MenaME is also available as a smart phone app for smart phones and tablets as well as a standard method of delivering employee self-service. MenaME provides almost all the basic features that MenaME self-service module delivers.

Time and Attendance Management

With one click, all data related to employees can be displayed allowing for developing reports on attendance and performance.



MenaTA®

Time attendance solution

- MenaTA helps you manage your workforce, and track employees' time and attendance in an easier, more efficient and affordable way.
- MenaTA which is a user-friendly interface, will reduce the time needed to process employees' time and attendance and automatically calculate total worked hours including overtime, vacations, sick leaves, and holidays.



MenaExplorer®

Analytics and metrics dashboard

Human Resources Consolidation & Analysis Module

Having the right people in the right place creates a strategic competitive advantage for the organization. MenaExplorer enables the decision makers to focus on monitoring the workforce performance analyzing the trend within the organization and making strategic decision, thereby enhancing efficiency and profitability of the organization.

MenaExplorer helps you visualize your workforce's health with ready and customizable dashboards analytics report with a robust feature that gives you a clear and customized reporting of multi-location, different departments and demographics across the board.

The visual-analysis component of MenaExplorer empowers business insight with analytical outputs.



Mena360®

360-degree evaluation system

Employee 360 Degree Feedback Evaluation Software

With the increasing need to promote a more open culture where giving and receiving feedback become a practice, Mena360 software is designed and developed by the HR and technology experts to carry out efficient, effective and anonymous multi-rater feedback.

Providing individuals with an opportunity to learn how others perceive them, Mena360 usage leads to increased self-awareness that can change the perception of employee's career development.

Mena360 is designed around a questionnaire structure for quantitative ratings. Also, Mena360 includes range of competencies that can be customized in line with the nature of your business and desirable traits. Mena360 helps organizations acknowledge training and development needs, boosts up the morale of employees and serves as a powerful trigger for change.

Other Products of **HRMS**



MenaSME®

Light HR, payroll, personnel
and self-service module



MenaME-Plus+®

Self-service mobile application



MenaTracks®

Service desk management system

Sectors We Serve



Education



Hospitality



Real Estate



Travel & Tourism



Healthcare



Agriculture



Banking



Information Technology



Energy



Government

Our Local Clients

We are proud to be the reliable HRMS solution provider for large international companies, regional leaders, growing startups, and renowned non-profit organizations



We work with people from around the world



Mena Region Clients

KSA



UAE



OMAN



KUWAIT



QATAR



JORDAN



EGYPT





REACH US AT:



+973 1771 7200

Email: info@gfbholdings.com